



Town of Wytheville

Job Opening

Recreation Assistant – Youth/Teen Center and Climbing Wall

ANTICIPATED HIRING RATE: \$15.00 per hour.

Actual compensation will be DOE/DOQ.

DEPARTMENT: Parks & Recreation

FLSA DESIGNATION: Non-Exempt

POSTED: 08/27/2024

POSITION SUMMARY: The Recreation Assistant for the **Youth/Teen Center and Climbing Wall** focuses on providing instruction to participants in safe climbing techniques, effectively and safely utilizing specialized climbing equipment, providing equipment orientation, and ensuring safe use of the climbing wall space. Youth/Teen Center responsibilities include but are not limited to developing activities and promoting safe participation in the use of specific gaming systems, table games and safe and proper use of equipment provided to participants.

➔ **Please refer to the attached Job Description for more details or visit the Town of Wytheville's Employment Opportunities webpage at <https://www.wytheville.org/employment>.**

MINIMUM REQUIRED QUALIFICATIONS: Attending High School or pursuing GED required. High school diploma or GED equivalent preferred. Must possess the ability to communicate effectively through written and verbal communication; understand recreation philosophy, planning and administration; use listed tools and equipment as directed by the supervisor; and establish and maintain effective working relationships with employees, supervisors, other agencies, participants, instructors, community leaders, and the general public. A valid state driver's license, First Aid and CPR certification or the ability to acquire within three months if selected is required. Willingness to obtain certifications in the areas of rock-climbing facilitation or climbing walls, fitness equipment (free weights, cardio and strength), and youth/teen centers. (Note: Required training and/or certifications will be paid for by the Town; however, if the employee resigns prior to completing six months of employment, any fees paid by the Town must be reimbursed to the Town by the employee.) **Preferred Qualifications:** Recreational programming experience and Climbing wall experience preferred. General understanding or ability to understand manual and auto-belay systems. Experience with safe climbing techniques and protocols or ability to be trained. Certifications in the areas of rock-climbing facilitation or climbing walls, fitness equipment (free weights, cardio and strength), and youth/teen centers.

Please refer to the Job Description for additional Preferred and Required Minimum Qualifications.

HOW TO APPLY: Applicants must complete an Employment Application to be considered for a Town of Wytheville job opening. Employment applications are available online at <https://www.wytheville.org/docs/general/employment-application.pdf>, or by visiting the Lobby of the Town Municipal Building at 150 E. Monroe St., Wytheville, VA. Please send a completed application via email to: human.resources@wytheville.org, or by USPS mail to: Department of Human Resources, Town of Wytheville, P.O. Box 533, Wytheville, VA 24382, or deliver in-person.

CLOSING DATE: Position is posted open until filled. Review of applications begins immediately and will continue until the positions are filled or the posting is cancelled.

The Town of Wytheville is an Equal Opportunity Employer

JOB DESCRIPTION

Class Title: **Recreation Assistant – Youth/Teen Center and Climbing Wall**

Department: Parks and Recreation (Town of Wytheville)

Worker's Comp Group No.: 054

FLSA Designation: Non-Exempt

Effective Date: March 4, 2024

POSITION SUMMARY

Recreation Assistants assist with the planning, coordinating, and leading of recreational activities and programs in one or more assigned areas. Trains and/or leads participants in the assigned activity and applicable equipment use. Helps setting up and taking down of tables and chairs for programs and rentals, which may include specialty equipment. Assists with equipment distribution, proper equipment maintenance and inventorying. Participates in cross-training to serve as back-up staff for other recreational units as needed. Examples of assigned areas include but are not limited to the gymnasium, youth/teen center, climbing wall and/or fitness center.

Specialty Focus: The **Recreation Assistant for the Youth/Teen Center and Climbing Wall** focuses on providing instruction to participants in safe climbing techniques, effectively and safely utilizing specialized climbing equipment, providing equipment orientation, and ensuring safe use of the climbing wall space. Youth/Teen Center responsibilities include but are not limited to developing activities and promoting safe participation in the use of specific gaming systems, table games and safe and proper use of equipment provided to participants.

SUPERVISION RECEIVED

Works under the direct supervision of the Supervisor - Youth Teen Center and Climbing Wall. Recreation Assistant (> = "reports to") > Supervisor – Youth Teen Center and Climbing Wall > Community Programs Coordinator > Assistant Director of Parks and Recreation > Director of Parks and Recreation.

SUPERVISION EXERCISED

N/A

ESSENTIAL DUTIES AND RESPONSIBILITIES

Plans, coordinates and leads assigned recreational programs and serves as the primary contact person for program participants. Assists in promoting interest and providing information to the public regarding activities and programs for assigned area(s). Assists in supervision of classes, programs, workshops and activities for participants engaged in programs and co-sponsored programs. May assist upon request with promoting activities for Parks and Recreation at large. May coordinate activities for leagues.

Monitors participants' use of facilities and program areas and enforces recreation and safety rules and regulations, adhering to safety protocols at all times.

Assists with teaching and supervising handicrafts, games, athletics, and other recreation activities. Trains, motivates, and evaluates participants. Issues written and oral instructions to program participants as needed.

JOB DESCRIPTION

Class Title: **Recreation Assistant – Youth/Teen Center and Climbing Wall**

Reviews outcomes and modifies programs to enhance success as deemed appropriate.

Provides input in the development of short- and long-range plans, works with other departments and agencies as assigned from supervisor.

Communicates official plans, policies, and procedures to the general public when leading programming.

Reports time off requests and schedule changes to supervisor in a timely manner to improve efficiency and effectiveness of operations when creating program schedule.

Maintains harmony among participants and resolves issues or communicates them to immediate supervisor or Department leadership if needed. Assists to resolve any issues and/or complaints, working collaboratively with leadership as may be necessary.

Prepares attendance, accident, and other reports.

Assists in coordinating staff and volunteers in the implementation of programs. Performs or assists co-workers in performing recreational-related duties.

Performs routine office tasks such as answering phone, typing correspondence, data entry, record keeping, filing, faxing, photocopying, running errands, and transporting supplies needed for activities.

Assists in responding to public inquiries about recreation programs made by telephone, written correspondence, in person and during public meetings in the absence of supervisor.

Inventories and properly maintains and stores all equipment, materials, and supplies.. Issues athletic and other equipment to participants for activities. Reports maintenance needs to supervisor in a timely manner.

Assists with setting up and taking down tables, chairs, sound equipment, bleachers, and other equipment needed, such as for classes and activities.

Prepares the program area and facility for opening in the morning and secure closing in the evening. Assists with cleaning the facility.

Performs other duties and tasks within the department during the non-program time..

REQUIRED MINIMUM QUALIFICATIONS

Education: Attending High School or pursuing GED required. High school diploma or GED equivalent preferred.

Necessary Knowledge, Skills and Abilities:

- (A) Ability to communicate effectively through written and verbal communication.
- (B) Ability to understand recreation philosophy, planning and administration.

JOB DESCRIPTION

Class Title: **Recreation Assistant – Youth/Teen Center and Climbing Wall**

- (C) Ability to use listed tools and equipment as directed by the supervisor.
- (D) Ability to establish and maintain effective working relationships with employees, supervisors, other agencies, participants, instructors, community leaders, and the general public.

Additional Requirements: Valid state driver's license or the ability to acquire one within three months if selected. First Aid and CPR certification, or the ability to acquire within three months if selected. Willingness to obtain certifications in the areas of rock-climbing facilitation or climbing walls, fitness equipment (free weights, cardio and strength), and youth/teen centers. (Note: Required training and/or certifications will be paid for by the Town; however, if the employee resigns prior to completing six months of employment, any fees paid by the Town must be reimbursed to the Town by the employee.)

PREFERRED QUALIFICATIONS:

- (A) Recreational programming experience, and Climbing wall experience preferred.
- (B) General understanding or ability to understand manual and auto-belay systems.
- (C) Experience with safe climbing techniques and protocols or ability to be trained.
- (D) Certifications in the areas of rock-climbing facilitation or climbing walls, fitness equipment (free weights, cardio and strength), and youth/teen centers.

TOOLS AND EQUIPMENT USED

Computer, fitness equipment, climbing equipment, kitchen equipment, DVD/TV, calculator, copy machine, portable radio, automobile, telephone, cash register, digital camera, ID camera and laminator, etc.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to walk, sit and talk or hear. The employee is occasionally required to use hands to finger, handle, feel or operate objects, tools, or controls; and reach with hands and arms. The employee is occasionally required to climb or balance, stoop, kneel, crouch, or crawl.

The employee must occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, color vision, and the ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

JOB DESCRIPTION

Class Title: **Recreation Assistant – Youth/Teen Center and Climbing Wall**

While performing the duties of this job, the employee occasionally works in outside weather conditions. The employee is occasionally exposed to wet and/or humid conditions.

The noise level in the work environment is usually quiet while in the office, and moderately loud when in the field.

SELECTION GUIDELINES

Formal application, rating of education and experience, oral interview, criminal background check, driving records, physical examination, psychological examination, physical agility test, written test, and job-related test may be required.

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

Authorization:

Signature: _____ Date: _____ Approval: _____ Date: _____
Department Head Town Manager

Revision History: September 2013, September 2023

Job Description Acknowledgement of Employee:

My signature below represents that I have received the complete job description. Further, I understand the following: it is my responsibility to read the job description and to fully understand the requirements set forth therein; the job description is to be used as a guide and that I will be responsible for performing other duties as assigned; and this job description does not constitute an employment contract with the Town of Wytheville.

Employee Name:

Print: _____ Signature: _____ Date: _____

HR Use Only:

Date Received: _____ HR Rep Initials: _____ Effective Date: _____